

2021

Washington State
DeMolay
FOUNDATION

Annual Report

Foundation Officers:

<i>Mr. Brian J. Gross</i>	<i>Chairman</i>
<i>Mr. Steve Dinkins</i>	<i>Vice Chairman</i>
<i>Ms. Corrine Flaherty</i>	<i>Secretary</i>
<i>Mr. Kevin Reid</i>	<i>Treasurer</i>

Foundation Summary & Accomplishments

Mission:

The Washington State DeMolay Foundation is a non-profit, public, charitable and educational foundation established in 1968.

The mission of Washington State DeMolay Foundation is to financially support DeMolay in Washington's ability to provide innovative programs and successful training which promotes traditional core values and personal development.

Goals:

- 1. To engage dedicated and committed volunteers to provide infrastructure and support to accomplish our goals.*
- 2. To establish and grow the foundation endowment to maximize our annual support.*
- 3. To encourage and grow current giving programs and donations.*
- 4. To encourage, develop and obtain bequest giving.*

Values:

We support the DeMolay organization who is a teaching and training fraternity that offers traditional core values and unique opportunities to all young men allowing them to grow and succeed as they advance forward into manhood.

Given the challenges and outright road blocks of the Covid-19 pandemic 2021 has been a challenging year. It was the second consecutive year of reduced capacities on many fronts. However, there were positives realized by the foundation – increased monthly donations - that saw us grow our financial position and in turn our ability to support the efforts and programs of DeMolay in Washington. Additional areas of focus this last year include those noted just below.

DeMolay 101:

Starting in 2020 and continuing into 2021 the board undertook an effort to give definition to our efforts, so that we could tell our story better. We created our mission statement, goals, and values as noted above. We collected stories from many of our members in an effort to illustrate the impacts that the organization has had over the years. This allows us to convey more completely what benefits are derived from the membership, and thus the value in donating money to our cause. Another component of this effort is establishing a database of donors that we can access for future use in communicating with our donors on our continued efforts as a Foundation. It is expected that this effort will be complete in 2022.

Committee(s) Creation:

*During 2021 we created a few new committees to assist in our efforts. We now have a **financial committee** chaired by our Treasurer to assist in reviewing our financial portfolio, its performance, and our management of it. This will be a big win over time as we get better at using our resources to make sure we are indeed growing the principle in the very best way possible. Secondly we have a new **fundraising committee** chaired by the Vice Chairman, that is tasked with holding and executing events that will raise money for the foundation, without requiring the Directors on the Board to be the primary contributors in the planning and execution process. This has proven to be a big challenge in the past. Finally, a new **development committee** has been established as*



an attempt to solicit larger donations from donors outside the masonic family so we can grow funds at a faster rate. This will be chaired by a professional – Jim Mendoza - on the board and defined so that others can step into this role in the future when the time requires it.

New Directors on the Board:

Over the last couple years we have added quality new members to our board. Barbara Hesner, an advisor with Job’s Daughters and DeMolay both - as well as a professional for ‘Community Health Care’, raising funds for them - was added to our board. Additionally, Steve Adams a DeMolay advisor and past international youth leader, and Nick Franz also a senior DeMolay and Advisor, both attorneys – Steve a criminal defense attorney and Nick a family law attorney – were added to the board. With Matthew Luedke, who came on board just prior to them we have had a roughly 33% turnover of Directors.



Foundation Sponsored Luncheon at Conclave:

With the pandemic challenges the DeMolay jurisdiction was unable to meet in person for consecutive years. The Foundation gifted the Executive Officer the funds in 2020, so that he could produce and provide shirts to those who would have otherwise been there to help with morale and continuing the strong branding efforts he has undertaken in the last several years to aid in the membership growth efforts. No money was granted in 2021.

Administration Actions & Review of By-Laws:

The By-Laws were reviewed, and updates made, to allow for among other things, online meetings. We have met online now for nearly two years, which has netted a savings for us versus in person meetings. Other administrative efforts are underway or have been completed, such as producing polo shirts for board members when representing the Foundation, as well as new updated name badges. Both efforts were necessary as we had to update our logos and graphics to reflect our name correctly with the state of Washington. Additionally we are in process of getting a table top display produced for use at the various events to aid in explaining the Foundation to attendees.

New website:

A new website has been built to assist in communicating information about our cause. Stories of those impacted by DeMolay and the benefits received by the membership are noted. It reveals who the board directors are and its officers as well as ways for people to connect with us, so they can identify resources to make donations directly to the Foundation. It plays well with our Facebook presence in addition to PayPal, our newest, secure, way of accepting donations.

DeMolay in Washington

As the sole beneficiary of this Foundation, DeMolay in Washington is entrusted to see that as many youth as possible benefit from the resources and mentoring made available through the monetary donations and efforts of this



Foundation. This happens in many different ways. There are leadership trainings made available throughout the year, numerous team building events and activities, as well as various competitions that build skills that benefit all the youth participating. DeMolay is uniquely positioned to help young males learn to cope with social anxieties that many of them experience. Whether it is the normal youth issues they face maturing, or medically driven conditions that are more common these days with our young. DeMolay is an organization that is driven by its youth members, who build out term plans, provide the planning with guidance from their advisors, and generally make the necessary

decisions to lead the organization. Individuals are elected to represent and lead their peers as well as develop unique programs to assist in the delivery of this DeMolay experience at the local level in the varied communities around the state.

While the bulk of these activities are designed for the young boys (members) in the DeMolay Chapters, many of them also include young girls from their sister organizations Rainbow, and Job's Daughters. Our efforts reach beyond the walls of the DeMolay Chapters, to be as inclusive of all youth when possible. The Executive Officer of DeMolay in Washington is **Dad Jeffery A. Brunson, Active member of the International Supreme Council and Grand Cross**. He receives the gifts from the Foundation and determines which programs, events, and activities are best to apply that funding, to achieve the maximum impact. Several of those focuses are noted below as areas funding has best assisted in this effort.

DeMolay Leadership Conference (DLC)

One of DeMolay's premier programs is the "DeMolay Leadership Conference". This is a week long leadership training that mimics how a local chapter should function. Washington currently hosts the Pacific Northwest "Camp". Young men from Washington, Oregon, Idaho, Canada, and several other states from year to year come together and go through this experience. It has training and education for new members, trainings focused on mentoring for those members who have been around for a year or more, senior members who are likely to advance into leadership roles beyond the Chapter can learn advanced techniques and skillsets, and additionally newer advisors who are seeking a training opportunity unavailable anywhere else. These 4 tracs reach the vast majority of DeMolay's membership and teach many, many different leadership and life skills that help them become great contributors to their local Chapters as well as their community more broadly. More details can be found on the DLC website located at www.pnwdlc.org.



WADA

Washington DeMolay Academy is a training and education opportunity provided to the members of DeMolay in Washington. It is intended to equip the leaders of each Chapter (MC, SC, JC, Chr, DA) with the specific duties of their office and keep them current to any changes that may occur over time. It involves peer training from the state officers, which is an additional opportunity not found in many other places. WADA is offered in March and October (twice a year) with variations between the two events – in time spent and depth of training - allowing for those who want to be the future leaders in their Chapters to participate as well.



Sports Tournaments

The state program offers numerous sporting competitions throughout the year. From year to year with the change of youth leadership Basketball, Softball, Volleyball, Kickball, Soccer, Dodgeball, Paintball, and Gatorball, among others are offered as competitions/tournaments at the state level. They are intended to teach teambuilding, discipline, and good sportsmanship to the members and guests of DeMolay in Washington as well as simply generating fun for the members and their various friends. Due to the pandemic they have been limited this year to kickball and volleyball. There is prevailing hope that indoor sports will return to more traditional options soon.

Ritual Competition

DeMolay as a fraternal organization has a ceremonial opening and closing to their meetings as well as a multitude of ceremonies to teach their many virtues and principles. Some of these are ceremonies that teach the importance of loving one's parents, being courteous, having faith, being loyal, valuing one's brother, being clean, and certainly being patriotic. As one way of reinforcing the value of these principles, competitions are held to identify who can perform them best. They memorize the words to the ceremonies and the actions performed and are graded on how well they deliver each component. Similar to giving a book report in school, this also helps teach the boys how to be confident public speakers and presenters.

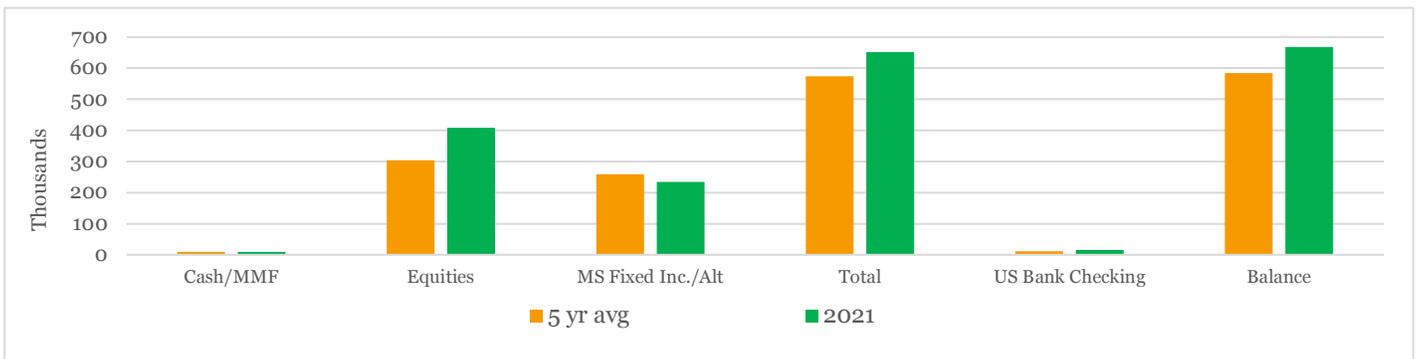
Chapter Activities

At the very core of DeMolay is the local Chapter that meets in the many communities around the state - and across the world. While the vast majority of funds and resources given from this Foundation are applied to the programs at the state level, those efforts are designed to create and support strong development at the Chapter level. The mentoring across all activities is far superior when done at this local level and much longer lasting, no matter how robust this interaction might be when done at the state level. Some of these types of events/activities are 'Magic the Gathering' tournaments, dances, civic projects, carwashes and other local fundraisers, observance of the obligatory days (such as My Government Day), and visitations around the state. Every event is different, but teaches one or more of the basic leadership skills we believe is relevant to their growth. Budgeting, delegation, communication, organization, teamwork, and various critical thinking skills are just a few of the skillsets the boys learn. It is imperative that the local Chapter level is a major focus of DeMolay in Washington.

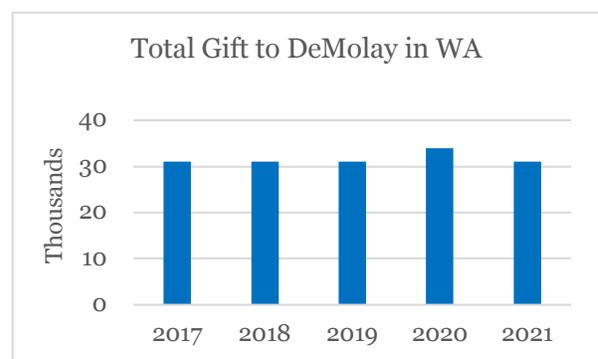
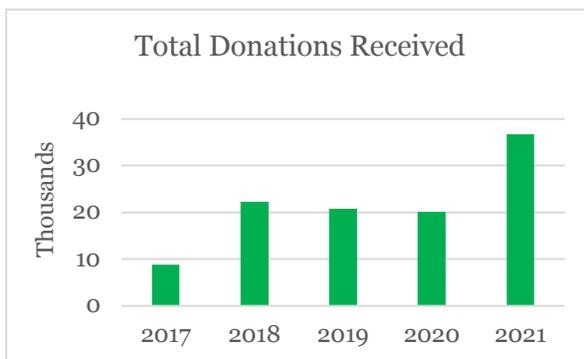


Balance Sheet - Unaudited (5 years)

Year ending	Cash/MMF	Equities	Morgan Stanley Fixed Inc./Alt	Total	US Bank Checking	Balance
2017	8,088.69	281,036.54	266,145.85	555,271.08	698.61	555,969.69
2018	10,552.43	214,737.89	278,437.40	503,727.72	9,728.68	513,456.40
2019	10,103.04	260,070.51	282,182.84	552,356.39	21,736.29	574,092.68
2020	12,286.31	353,262.57	237,121.11	602,669.99	11,520.67	614,190.66
2021	9,587.75	407,300.45	233,670.88	650,559.08	16,415.35	666,974.43
5 yr avg	10,123.64	303,281.59	259,511.62	572,916.85	12,019.92	584,936.77



Year ending	Total Donations Received	Don \$ Change vs PY Above+ / Below-	Annual Cont to DeMolay	Sponsor Conclave Luncheon	Total Gift to DeMolay in WA
2017	\$8,837.24	-1407.16	\$26,000	\$5,000.00	\$31,000.00
2018	\$22,250.75	+13,413.51	\$26,000	\$5,000.00	\$31,000.00
2019	\$20,778.83	-1,471.92	\$26,000	\$5,000.00	\$31,000.00
2020	\$20,089.96	-688.87	\$29,000	\$5,000.00	\$34,000.00
2021	\$36,768.38	+16,678.42	\$31,000	\$0.00	\$31,000.00
5 yr comb totals	\$108,725.16	---	\$138,000.00	\$20,000.00	\$158,000.00



Total Current Assets: \$666,974.43

All values current as of 1/1/2022

2021 Board of Directors

Mr. Brian J. Gross, Chairman of the Board
Port Orchard, WA (Sr. DeMolay)

Ms. Corrine Flaherty-McLean, Secretary
Parker, Colorado (Majority JD)

Mr. Jeffery A. Brunson, Executive Officer
Tacoma, WA (Sr. DeMolay)

Mr. Matt M. Luedke
Spokane, WA (Sr. DeMolay)

Mr. Frank Rinehart
Black Diamond, WA (Sr. DeMolay)

Mr. Nicholas R. Franz
Auburn, WA (Sr. DeMolay)

Mr. Steve J. Dinkins, Vice Chairman of the Board
Renton, WA (Sr. DeMolay)

Mr. Kevin S. Reid, Treasurer
Tacoma, WA (Sr. DeMolay)

Mr. Jerry R. Parton
Lynnwood, WA (Sr. DeMolay)

Ms. Barbara J.M. Hesner
Spanaway, WA (Majority JD)

Mr. J. Steve Adams
Kent, WA (Sr. DeMolay)

Mr. Jim V. Mendoza
Puyallup, WA (Sr. DeMolay)



*One Hundred Years from now it will not matter what kind of car I drove,
What kind of house I lived in, or how much money was in my bank account...*

*But the world may be a better place because
I was important in the life of a child.*



Postage
Here